The regular meeting of the Board of Education of Alexandria School District, Alexandria, Minnesota, was called to order by School Board Chairperson Dean Anderson at 7:06 p.m. in the Discovery Middle School Media Center, Alexandria, Minnesota.

Absent: Bob Cunniff

Administrators Present: Trevor Peterson, Rick Sansted, Scott Heckert, Michelle Bethke-Kaliher and Lynn Jenc

Others: Maggie Timm, Jill Johnson and 12 guests

APPROVAL OF AGENDA  
Motion by Krebs, seconded by Carlson, to approve the January 27, 2020 agenda.
Ayes 6  
Nays 0  
Motion Carried.

CONSENT AGENDA  
Motion by Dave Anderson, seconded by Krebs, to approve the Consent Agenda as follows:

MEETING MINUTES  
To approve the minutes of the regular board meeting held on December 16, 2019 and special board meetings held on December 16, 2019, December 18, 2019, January 2, 2020 and January 8, 2020.

DISTRICT CLAIMS  
To ratify the payment of the December 2019 claims.

FINANCIAL REPORTS  
To approve the revenue and expenditure reports for December 2019.

EMPLOYMENT AGREEMENT  
To approve the employment of the following individuals:
- Brittin, Robert: Bus Driver @ Transportation, effective 1/2/2020
- Marsolek, Joan: Cook @ AAHS, effective 1/21/2020
- Kaliher, Maggie: Cook @ AAHS, effective 1/30/2020
- Schnoor, Paula: Cook @ DMS, effective 1/23/2020
- Husfeldt, Trevis: Compass Paraprofessional @ CE/Cook @ AAHS, effective 1/2/2020
- Pham, Tara: Counselor @ GMC and LES, effective 1/13/2020
January 27, 2020

- Wixon, Kim: Media/Paraprofessional @ AAHS, effective 12/20/2019

EMPLOYMENT AGREEMENTS – CO-CURRICULAR

To approve the employment of the following coaching/co-curricular staff:
- Perrier, Emily: Middle School Drama Assistant Coach - Spring

RESIGNATION AGREEMENTS

To approve the following resignations:
- Wendel, Kelli: CE Facilitator I/Gymnastics, effective 1/31/2020
- Gibson, Lori: Paraprofessional, effective 1/31/2020
- Stangler, Megan: Paraprofessional, effective 12/20/2019
- Steiner, Andrew: Ag Teacher, effective 6/3/2020

Co-Curricular Staff:
- Fassett, Scott: Marching Band/Percussion Coach
- Johnson, Jay: Middle School Golf Coach
- Flaten, Michelle: Intramural Coordinator
- Wallace, Ellie: Assistant Cheerleading Coach

REQUESTS FOR LEAVE OF ABSENCE

To approve the following leave of absence requests:
- Connelly, Quinn: Requesting a FMLA medical leave; approximate date of LOA is April 3, 2020 through May 18, 2020.
- Reis, Casey: Requesting a Non FMLA medical leave; approximate date of LOA is April 20, 2020 through June 3, 2020.
- Kuhl, Richard: Requesting a Non FMLA medical leave; approximate date of LOA is January 2, 2020 through February 1, 2020.

RETIREMENT

To approve the following retirements:
- Logan, Ann: Secretary FNS, effective 4/10/2020
- Lorentz, Bev: Cook FNS, effective 12/10/2019

DONATIONS AND GRANTS

To approve the submission of grant applications by Alexandria School District to the USDA National School Lunch Program Equipment Competitive Grant, PMMI/Aagard Group, the Forada Lions Club and the MN Department of Education and to approve the resolution for the following donations and grants:

RESOLUTION FOR ALEXANDRIA PUBLIC SCHOOLS TO ACCEPT DONATIONS AND GRANTS

WHEREAS, the Alexandria School District Board encourages the support of the district’s educational programs through the funding and support of grant opportunities and donations that meet the goals and objectives of the school district;
WHEREAS, the school district will control and maintain all grants and donations to ensure that the interests of all students are met;

WHEREAS, the grants and donations listed below have been reviewed and approved by the administration of the Alexandria School District;

THEREFORE, BE IT RESOLVED, by the School Board of Alexandria School District - No. 206, State of Minnesota, to accept the following grants and donations:

- Alexandria Public Schools received a $1,650.00 grant from the Arts Fund of the Alexandria Public Schools Education Foundation to purchase new musical instruments.
- Miltona Science Magnet School received a $3,000.00 donation from Misty and Dylan Folkestad to help with Miltona classroom needs.
- The Robotics program received a $4,000.00 donation from 3M to help purchase shop tools and pay registration fees.
- The Robotics program also received matching $5,650.00 donations for a total of $11,300.00 from PMMI and Aagard to purchase a computer, mini lathe, a 3D printer, assorted tools and to help pay registration fees.
- The Early Education Center received an $18,631.92 grant from the Children’s Mental Health Collaborative to support children’s mental health through TCIT.

EXTENDED FIELD TRIPS

To approve the following extended field trips:

- The Carlos and Garfield Elementary 5th grade classes are requesting permission to travel to Deep Portage Learning Center in Hackensack, MN from February 26th through February 28th to participate in a variety of classes such as geocaching, survival, rock climbing and wildlife instruction.
- The Garfield 4th and 5th grade students are requesting permission to travel to the Science Museum of Minnesota in St. Paul, MN from February 20th through February 21st to engage in hands-on and interactive activities to learn about science standards.
- The Girls Golf Team is requesting permission to travel to Coon Rapids, MN from April 23rd through April 25th to participate in the Tri-State Golf Tournament at Bunker Hills.
- AAHS FFA is requesting permission to travel to Marshall, MN from February 7th through February 8th to tour an ag business, tour Southwest Minnesota State University, do community service projects and bond as a chapter.
FUNDRAISING ACTIVITY  To approve the following fundraising activities:

- The Nordic Ski Team will sell decorative nail boards to help purchase equipment for the team.
- The recreational and team gymnasts will sell Pastry Puffins to help upgrade and purchase new mats and safety equipment for the gymnastics programs.
- Marketing class students will conduct a “Bids for Kids” fundraiser in which they will approach businesses asking for donations for a silent auction to help fund scholarships for Community Education.
- The Alexandria High School Music Department will be soliciting donations to generate funds to help the music department cover travel and equipment expenses.

FIRST READING OF DISTRICT POLICY REVISIONS  To adopt the first reading of the following district policies:

- Policy 410 – Family and Medical Leave
- Policy 420/540 – Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions
- Policy 423 – Employee-Student Relationships
- Policy 424 – License Status
- Policy 452 – Staff Transportation for District Purposes
- Policy 514 – Bullying Prohibition
- Policy 515 – Protection and Privacy of Pupil Records
- Policy 616 – School District System Accountability
- Policy 736 – Video Surveillance Other Than on Buses

DISTRICT POLICY ADOPTION  To adopt the following district policies:

- Policy 411 – Employment Procedures
- Policy 412 – Training of New Employees
- Policy 417 – Chemical Use and Abuse
- Policy 418 – Drug-Free Workplace/Drug-Free School
- Policy 613 – Graduation Requirements
- Policy 704 – Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System

INDEPENDENT PROVIDER APPLICATION  To approve the following Independent Provider application from:

- Alexandria Shooting Park (for the Clay Target program)

ADOPT DMS CURRICULUM AND PROGRAM MODIFICATIONS/ COURSE CHANGES  To adopt the 2020-2021 curriculum/program modifications for Discovery Middle School.
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<th>Resolution</th>
<th>Description</th>
<th>Vote on Consent Agenda:</th>
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| ADOPT REACH CURRICULUM AND PROGRAM MODIFICATIONS/ COURSE CHANGES | To adopt the 2020-2021 curriculum/program modifications for the REACH program. | Ayes 7  
Nays 0  
Motion Carried. |
| MID-YEAR UPDATE ON OPERATION PLAN | Rick Sansted gave an overview of the progress made on the 2019-2020 Operation Plan goals. | |
| RESCIND PURCHASE AGREEMENT | Motion by Zeithamer, seconded by Susag, to approve the cancellation of the purchase agreement for the Turning Leaf Business Center. | Ayes 6  
Nays 0  
Motion Carried. |
| APPROVE ELEMENTARY ATTENDANCE BOUNDARY REVIEW RECOMMENDATIONS | Motion by Zeithamer, seconded by Dave Anderson, to approve the recommendations brought forward by the boundary review task force. | Ayes 6  
Nays 0  
Motion Carried. |
| APPROVE CALENDAR PLANNING CRITERIA FOR 2020-2021 AND 2021-2022 SCHOOL YEARS | Motion by Dave Anderson, seconded by Krebs, to approve the calendar planning criteria for the 2020-2021 and 2021-2022 school years. | Ayes 6  
Nays 0  
Motion Carried. |
| APPROVE FIRST READING OF PLANNING ASSUMPTIONS | Motion by Zeithamer, seconded by Carlson, to approve the first reading of planning assumptions as presented. | Ayes 6  
Nays 0  
Motion Carried. |
| APPROVE RESOLUTION DIRECTING ADMINISTRATION TO MAKE | Member Dave Anderson introduced the following resolution and moved its adoption: |
| | RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS |
RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFORE

WHEREAS, the financial condition of the school district dictates that the School Board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditures must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers’ contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Alexandria Public Schools - No. 206, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and to make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Member Susag and upon vote being taken thereon, the following voted in favor thereof:

________________________________________

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.

Ayes 6
Nays 0
Motion Carried.

APPROVE ADVERTISING FOR REQUEST FOR PROPOSALS (RFP) – WOODLAND ELEMENTARY SCHOOL

Motion by Zeithamer, seconded by Carlson, to approve the issuance of RFP for the Woodland Elementary School renovation.

Ayes 6
Nays 0
Motion Carried.

APPROVE CHANGE IN SCHOOL BOARD AND COMMITTEE MEETING DATES

Motion by Susag, seconded by Krebs, to move the February committee meetings up by one week and to move the regular school board meeting to Tuesday, February 18, 2020.

Ayes 6
Nays 0
January 27, 2020

Motion Carried.

ADJOURNMENT
There being no further business to come before the School Board at this time, the meeting adjourned at 8:57 p.m.

ATTEST:

/s/ Dean Anderson
Chairperson

/s/ Bob Cunniff
Clerk