February 18, 2020

REGULAR MEETING
BOARD OF EDUCATION
ALEXANDRIA PUBLIC SCHOOLS
ALEXANDRIA, MINNESOTA
FEBRUARY 18, 2020

The regular meeting of the Board of Education of Alexandria School District, Alexandria, Minnesota, was called to order by School Board Chairperson Dean Anderson at 7:03 p.m. in the District Office Oak Conference Room, Alexandria, Minnesota.

Absent: Pam Carlson

Administrators Present: Rick Sansted, Scott Heckert, Michelle Bethke-Kaliher and Lynn Jenc

Others: Maggie Timm, Jill Johnson and 15 guests

APPROVAL OF AGENDA

Motion by Zeithamer, seconded by Krebs, to approve the February 18, 2020 agenda.

Ayes 6
Nays 0
Motion Carried.

CONSENT AGENDA

Motion by Dave Anderson, seconded by Cunniff, to approve the Consent Agenda as follows:

MEETING MINUTES

To approve the minutes of the regular board meeting held on January 27, 2020 and special board meetings held on January 27, 2020 and February 12, 2020.

DISTRICT CLAIMS

To ratify the payment of the January 2020 claims.

FINANCIAL REPORTS

To approve the revenue and expenditure reports for January 2020.

EMPLOYMENT AGREEMENT

To approve the employment of the following individuals:

- Gronland, Catherine: Cook @ DMS, effective 2/5/2020
- Janzen, Jeana: Counselor @ AAHS, effective 2/3/2020
- Kaliher, Maggie: Cook @ AAHS, effective 1/31/2020
- Hennen, Madison: Social Worker @ WES, effective 1/29/2020
- Spohr, Rachel: Compass Group Leader/SPED Paraprofessional @ EEC, effective 2/11/2020
- Berger, Kierra: Community Education
- Bergman, Anna: Community Education
February 18, 2020

- Bogart, Eleanor: Community Education
- Buggert, Loren: Community Education
- Carstensen, Heidi: Community Education
- Christianson, Amanda: Community Education
- Dokter, Anna: Community Education
- Drewes, Jaiden: Community Education
- Drewes, Jeryn: Community Education
- Fletcher, Camilla: Community Education
- Fletcher, Kelsey: Community Education
- Gray, Jodi: Community Education
- Haskamp, Mikayla: Community Education
- Haugen, Mia: Community Education
- Hipolito, Jesse: Community Education
- Hughes, Amaya: Community Education
- Johnson, Ethan: Community Education
- Johnson, Isabelle: Community Education
- Karrow, Grace: Community Education
- Kent, Hailie: Community Education
- Koehn, Logan: Community Education
- Laumeyer, Heidi: Community Education
- Lenz, Amber: Community Education
- Loeffler, Isaac: Community Education
- Meece, Mikayla: Community Education
- Mellgren, Serena: Community Education
- Nohl, Staci: Community Education
- Norton, Jessica: Community Education
- Rauk, Ellie: Community Education
- Schmitz, Savanna: Community Education
- Stallman, Reece: Community Education
- Steele, Chloe: Community Education
- Stoend, Nicole: Community Education
- Thang, MacKenzie: Community Education
- Van Acker, Susan: Community Education
- Weigel, McKenzie: Community Education
- Welle, Nicolas: Community Education
- Wendel, Hannah: Community Education
- Wilmesmeier, Julia: Community Education
- Wolkow, Brady: Community Education

**EMPLOYMENT AGREEMENTS – CO-CURRICULAR**

To approve the employment of the following coaching/co-curricular staff:

- Smith, Jacob: 9th Grade Girls Basketball coach
- Lang, Josh: JV Golf Coach
- Ludwig, Carrie: Assistant DECA Advisor
REQUESTS FOR ADDITIONAL POSITION

To approve the following additional positions:

- Up to 4.0 FTEs at the Elementary level
- Up to 1.6 FTEs at the Middle School level (0.8 for core teachers, 0.4 for Physical Education and 0.4 for electives)
- Up to 0.6 FTE at the High School level for Physical Education
- Request for a Booster Assistant Coach for Pole Vault
- Request for a Booster Coach for Boys Golf
- Request for a Booster Assistant Coach for Marching Band Director

RESIGNATION AGREEMENTS

To approve the following resignations:

- Barber, Mary: Secretary @ CES, effective 3/06/2020
- Lang, Victoria: Paraprofessional @ VES, effective 2/4/2020

REQUESTS FOR LEAVE OF ABSENCE

To approve the following leave of absence requests:

- Johnson, Abby: Projected leave date of February 3, 2020; projected return date to be determined.
- Huss, Cami: Projected leave date of March 26, 2020; projected return date of May 7, 2020.

RETIREMENT

To approve the following retirements:

- Vacek, Eugene: Custodian, effective 4/30/2020
- Johnson, Beth: Elementary Teacher, effective 9/17/2020
- Petersen, Shari: Elementary Teacher, effective 6/3/2020

DONATIONS AND GRANTS

To approve the submission of grant applications by Alexandria School District to the No Kid Hungry Breakfast Grant and the MN Department of Education and to approve the resolution for the following donations and grants:

RESOLUTION FOR ALEXANDRIA PUBLIC SCHOOLS TO ACCEPT DONATIONS AND GRANTS

WHEREAS, the Alexandria School District Board encourages the support of the district’s educational programs through the funding and support of grant opportunities and donations that meet the goals and objectives of the school district;

WHEREAS, the school district will control and maintain all grants and donations to ensure that the interests of all students are met;

WHEREAS, the grants and donations listed below have been reviewed and approved by the administration of the Alexandria School District;
THEREFORE, BE IT RESOLVED, by the School Board of Alexandria School District - No. 206, State of Minnesota, to accept the following grants and donations:

- Food & Nutrition Services received an $8,678.00 grant from No Kid Hungry for the purchase of a breakfast kiosk to increase student access to breakfast.
- The AAHS Industrial Tech Department received a $2,253.50 grant from PMMI to support the integration of equipment and resources that are currently being used in the manufacturing industry.
- The Track & Field Team received a $1,957.55 donation from the Student Activity Fund to fund a part-time pole vault coach.
- The DMS Activities Department received a $2,144.00 donation from the Hospital Auxiliary for the purchase of an AED.

FUNDRAISING ACTIVITY

To approve the following fundraising activities:

- Discovery Middle School Iron Chef Challenge Participants will work with the owner and Executive Chef of The Garden Bar to prepare and serve a 5-course meal and host a silent auction to help fund our Meals with Care program.
- The Girls Basketball program hosted a youth basketball tournament in January. 100% of the proceeds from the tournament went back into the program to help defray costs of uniforms, supplies and events.

FIRST READING OF DISTRICT POLICY REVISIONS

To adopt the first reading of the following district policies:

- Policy 453/524 – Internet Acceptable Use and Safety
- Policy 455 – Employee Assistance Program
- Policy 456 – Resignation or Termination/Non-Renewal of Co-Curricular Positions
- Policy 457 – Comparable Work Value and Equitable Compensation
- Policy 522 – Student Sex Nondiscrimination

DISTRICT POLICY ADOPTION

To adopt the following district policies:

- Policy 410 – Family and Medical Leave
- Policy 420/540 – Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions
- Policy 423 – Employee-Student Relationships
- Policy 424 – License Status
- Policy 452 – Staff Transportation for District Purposes
- Policy 514 – Bullying Prohibition
- Policy 515 – Protection and Privacy of Pupil Records
- Policy 616 – School District System Accountability
- Policy 736 – Video Surveillance Other Than on Buses
February 18, 2020

PLANNING ASSUMPTIONS To approve the final reading of general, staffing, school improvement and staff development, budget, and special education planning assumptions for the 2020-2021 school year.

Vote on Consent Agenda:
Ayes  6
Nays  0
Motion Carried.

ALEXANDRIA AREA HIGH SCHOOL Chad Duwenhoegger, Bob Brakke and Eric Hartmann, along with students Abby Stark, Parker Jabas and Amanda Bittmann shared highlights from Alexandria Area High School.

EARLY EDUCATION UPDATE Lynn Jenc, April Larson and Abby Hanson shared Early Education information with the school board.

APPROVE ELEMENTARY BOUNDARY STUDY RECOMMENDATIONS Motion by Zeithamer, seconded by Susag, to approve and proceed with the boundary lines as presented with case-by-case consideration for families affected by boundary changes in the past, and to conduct a transportation study due by December 2020 to include evaluation of a hub system that could include multiple age groups on the same buses.

Ayes  6
Nays  0
Motion Carried.

ADOPT PARENT COMMITTEE RESOLUTION Motion by Susag, seconded by Cunniff, to adopt the American Indian Parent Advisory Committee Resolution as presented.

Ayes  6
Nays  0
Motion Carried.

APPROVE ADVERTISING FOR REQUEST FOR PROPOSALS (RFP) FOR PRIME VENDOR SERVICES Motion by Krebs, seconded by Zeithamer, to approve the issuance of RFP for Prime Vendor Services.

Ayes  6
Nays  0
Motion Carried.

APPROVE 2020 SUMMER SCHOOL PROGRAMMING AND CALENDAR Motion by Dave Anderson, seconded by Krebs, to approve the 2020 summer school calendar and programming as presented.

Ayes  6
Nays  0
Member Zeithamer introduced the following resolution and moved its adoption:

RESOLUTION DISCONTINUING AND REDUCING EDUCATIONAL PROGRAMS AND POSITIONS

WHEREAS, the Alexandria School District - No. 206 adopted a resolution on January 27, 2020, directing the administration to make recommendations for reductions in programs and positions, and

WHEREAS, said recommendations have been made and considered by the School Board,

BE IT RESOLVED, by the Alexandria School District - No. 206, as follows:

That the following programs and positions, or portions thereof, be discontinued:

- Agriculture
- Band/Orchestra
- Business/Marketing
- Elementary Education
- English/Language Arts
- FACS
- Gifted/Talented/High Potential
- Guidance
- Industrial Technology
- Instructional Coaches/Coordinators
- Learning Resource Teachers
- Math
- Media K-12
- Music K-12
- Physical Education K
- Reading Intervention
- Science
- Social Studies
- Special Education
- Visual Arts/Media K
- World Languages

The motion for the adoption of the foregoing resolution was duly seconded by Member Dave Anderson and upon vote being taken thereon, the following voted in favor thereof: Dean Anderson, Dave Anderson, Bob Cunniff, Angie Krebs, Alan Zeithamer and Sandy Susag.

And the following voted against: None.

Whereupon said resolution was declared duly passed and adopted.

Ayes 6
Nays 0
February 18, 2020

Motion Carried.

APPROVE WORK AGREEMENT  Motion by Cunniff, seconded by Dave Anderson, to approve the work agreement between the District and the Secretarial employees for the 2019-2020 and 2020-2021 school year.

Ayes  6
Nays  0
Motion Carried.

ADJOURNMENT  There being no further business to come before the School Board at this time, the meeting adjourned at 9:15 p.m.

ATTEST:  /s/ Dean Anderson
Chairperson

/s/ Robert Cunniff
Clerk