

## Nondiscrimination Notice

**Alexandria Public Schools – No. 206** does not discriminate on the basis of race, color, creed, religion, national origin, sex, age, marital status, status with regard to public assistance, sexual orientation or disability in admission to its programs, services or activities, in access to them, in treatment of individuals or in any aspect of their operations.

**Alexandria Public Schools – No. 206** Career and Technical Education department does not discriminate in enrollment or access to any of the programs available. The lack of English language skills shall not be a barrier to admission or participation in the district's activities and programs. **Alexandria Public Schools – No. 206** also does not discriminate in its hiring or employment practices.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and Minnesota Statute 363A.13. Questions, complaints or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator(s).

Title IX Coordinator  
Scott Heckert, Director of Human Resources  
1410 S. McKay Ave., Suite 201  
Alexandria, MN 56308  
320-762-2141

Section 504 Coordinator  
Michelle Bethke-Kaliher, Dir. Of Student Support Services  
1410 S. McKay Ave., Suite 201  
Alexandria, MN 56308  
320-762-2141

Alternate Title IX Coordinator  
Ben Kvidt, Activities Supervisor  
4300 Pioneer Rd SE  
Alexandria, MN 56308  
320-762-2142

Alternate Section 504 Coordinator  
Sara Richards, Asst. Dir. Of Student Support Services  
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